

Community Leadership Academy

Dress Code 2026-2027

Grades PK2-8th

Boys and Girls K2,K3, K4/VPKF, Lower & Middle School Uniform Summary

- Community Leadership Academy's prescribed dress and personal appearance is meant to promote modesty, respect, and cleanliness; be appropriate; and reflect a standard of excellence.
- Students are required to wear the designated uniform for K2, K3, K4/VPKF, Lower and Middle School. Tops must be purchased at the approved sources only. Students may choose from khaki or navy uniform line bottoms paired with red or white tops with CLA logo. CLA defines uniform line as items that maintain traditional colors, cuts and lengths considered appropriate for many school dress codes.
 - At CLA, uniform-line does not include stretchy material, drawstrings, skinny pants, cargo pockets, and other non-traditional elements.
- In the 2024-2025 school year, CLA changed the logo appearing on the uniform tops. Beginning in the 2025-2026 school year, only shirts with the new crest logo are allowed.

Approved Sources:

- Lands End School (www.landsend.com/uniforms). The school code is 900150103.
- Tommy Hilfiger (www.globalschoolwear.com). The school code is COMM01.

Girls

Bottoms: Please see Uniform Regulations for specific guidelines. Girls can choose from the following uniform line bottoms in khaki or navy.

- Knee-Length Skort (Knee-Length is defined as no shorter than 3" above the knee)
- Knee-Length Skirt (Knee-Length is defined as no shorter than 3" above the knee). Privacy shorts in white or navy are required under skirts in K2 - 3rd grade.
- Pants
- Jumper (Grades K2-5th only and must be purchased at approved sources only. Khaki and Navy jumpers must have a CLA logo.) The jumpers will need to be no shorter than 3" above the knee and girls will be required to wear privacy shorts underneath.
- Lands End red/classic navy plaid is available in box pleat skirt or jumper. (Jumper is for Grades K2-5th Only).
- Capri Pants

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- Knee-Length Shorts (Knee-Length is defined as no shorter than 3" above the knee)
- Knit Dress is approved in red only from approved sources. Red Knit Dress is for Grades K2-5th only and must have a CLA logo. The dresses will need to be no shorter than 3" above the knee and girls will be required to wear privacy shorts underneath.

Tops: Please see Uniform Regulations for specific guidelines. Tops must be purchased from approved sources.

- Girls can choose from uniform tops in the colors of red and white from approved sources only.
- All tops must have a CLA logo.
- Please remember to buy a red CLA logo polo top for field trips.
- No t-shirts allowed for PK2 - 8th grade uniforms. CLA T-shirts are only allowed on Spirit Fridays as outlined below or on field trips, if designated by the teacher.

Boys

Bottoms: Please see Uniform Regulations for specific guidelines. Boys can choose from the following uniform line bottoms (see definition above) in khaki or navy.

- Knee-Length Shorts (Knee-Length is defined as no shorter than 3" above the knee)
- Pants

Tops: Please see Uniform Regulations for specific guidelines. Tops must be purchased from approved sources.

- Boys can choose from uniform tops in the colors of red and white from approved sources only.
- All tops must have a CLA logo.
- Please remember to buy a red CLA logo polo top for field trips.
- No t-shirts allowed for PK2 - 8th grade uniforms. CLA T-shirts are only allowed on Spirit Fridays as outlined below or on field trips, if designated by the teacher.

Uniform Regulations

Teachers will enforce the CLA dress code at all times during on campus school days. The teachers and the administration will address dress code violations. Interpretations of the policy are at the discretion of the administration.

Bottoms:

- Shorts, pants, and skirts are to be uniform line bottoms only (see definition above and pictures below) and must be worn on the waist.
- Students may choose from khaki or navy uniform line bottoms (see definition above and pictures below) that are not shorter than 3" above the knee.
- Bottoms with belt loops are to be worn with a belt (solid color in brown, black, navy or tan). PK2 & 3, K4 and K5 are exempt from belts.

- No “skinny” uniform line bottoms will be allowed.
- No “cargo” uniform line bottoms will be allowed
- No drawstring waists, tie waists, elastic ankles, or similar non-traditional uniform elements.
- In K2-3rd Grade, privacy shorts, or leggings (white or navy) must be worn under skirts, knit dresses, and jumpers.



Tops:

- Only a CLA logo sweatshirt or sweater or jacket with the logo may be worn over the uniform in the classroom.
- Uniform tops are to be in approved colors (red and white), be from approved sources and have the CLA logo.
- Jumpers must be from approved sources and have the CLA logo or be the approved plaid.
- Only a solid color long sleeve shirt may be worn under the uniform shirt. Approved colors for both girls and boys are: white or navy blue.
- Shirts must be tucked in, with the exception of K2/K3 and K4. If a student is wearing pants, shorts, etc. with belt loops, a belt (solid color in brown, black, navy or tan) is required. PK2 & 3, K4 and K5 are exempt from belts.
- Students may not wear oversized uniform shirts that hang well below the waistline, nor should students wear shirts that are too short or too tight.
- Outerwear, worn indoors, must have the CLA logo on it. The only non-approved CLA clothing allowed is that for inclement weather. These articles must be removed and properly stored when inside the buildings.
- Sweatshirts and coats may not be tied around the waist when not being worn.

Shoes:

- Only black, brown, navy, red, white, tan, gray, or saddle oxford. Athletic type shoes are fine. The majority of the shoe must be in above colors. Any accent color is allowed.
- No sandals, clogs (Crocs) or open toe shoes.
- No more than a 1" heel.
- No shoes with wheels or lights.
- Boots may be worn only with pants.
- Athletic shoes must be worn for PE.

Socks:

- Should be worn daily.
- No-Show socks are not permitted.
- Must be a matched pair in any of the solid colors approved for shoes.
- White or navy leggings/tights may be worn under jumpers and skorts.

PE:

- Lower School should wear uniform line shorts or pants with CLA logo uniform polo shirts on PE days.
- No t-shirts for lower school even on PE days. (no skirts, skorts, dresses, or jumpers)
- Athletic shoes and socks must be worn for PE.
- Upper school students (grades 6 - 12) are required to dress out for PE. Beginning in the 2026-2027 school year, all upper school students must wear the official PE uniform, which consists of the following:
 - Red CLA PE shirt
 - Black CLA PE shorts (5" inseam for girls and 7" inseam for boys)
 - Athletic shoes and socks

The CLA PE uniform is mandatory and non-negotiable for all Upper School PE classes. Only the official CLA approved uniform shirt and shorts may be worn during PE and may be purchased through the CLA PE Department.

Cold-weather attire for PE is allowed only when approved by the PE Department and must consist of school-issued black joggers and/or a CLA hoodie. Personal hoodies, sweatpants, or non-CLA outerwear may not be worn during PE.

Field Trips:

- Dress for field trips will be a red polo top with CLA logo and approved uniform bottom. Often red CLA t-shirts are also allowed on field trips, if specified by the teacher.

Hair:

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- Hair should be worn in an appropriate, tasteful, non-distracting style.
- No spiked hair.
- No unnatural or bleached hair colors.
- No facial hair.
- Sideburns not to extend below the bottom of the ear.

Ears & Jewelry:

- Boys may not wear earrings while representing the school in any capacity.
- Girls may wear two earrings in each lobe of ear.
- Body piercing and tattoos are not permitted.
- Unobtrusive necklaces, rings, and watches may be worn.
- No choker necklaces.

Hats:

- Not to be worn inside the building. This includes bandanas, hoods, and other head coverings.

Make-Up:

- Clear lip-gloss is OK. No other make-up is allowed. Middle School and up may wear make-up in moderation. Please monitor this at home, before coming to school.

Nail Polish:

- Nail polish and decorations are allowed in moderation.

Bathing Suit:

- When attending a school sponsored water activity all bathing suits for girls must be one-piece, full-length tankini or a dark colored t-shirt must be worn over the suit.

Dress Code Violations

If a student is not in compliance with the CLA dress code, the following consequences may be enforced:

- A Uniform Alert will be sent home. First time dress code violators will be given mercy.
- The second offense will include a phone call to the parent. Parents must bring appropriate clothing to school. An unexcused absence for that class period will be issued to the student.
- After the third notice for the same violation, the student may not return to school until the problem is resolved (socks/shoes appropriate, etc.). In Upper School the third dress code alert for any reason results in a Level 1 infraction and a detention will be served. See the Upper School Handbook for the full disciplinary policy.

Spirit Fridays!

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Every Friday students are allowed to dress down in an official CLA t-shirt and bottoms that meet the criteria below. Homemade t-shirts are not allowed. Please understand that this criteria for bottoms is only for Spirit Fridays. For all other school days, students in preschool through 8th grade must be dressed according to the CLA Dress Code for uniforms.

On spirit dress down days all bottoms must meet the following criteria.

- All bottoms must be in blue or black jeans or uniform bottoms.
- All pants must be appropriately secured or fitted at the waist. No rips revealing skin higher than 3 inches above the knee. Tight fitting pants or jeans are only allowed if the accompanying top is at least fingertip length.
- No leggings or pajama pants or athletic shorts.
- All shorts must be knee-length (no shorter than 3" above the knee), securely fastened at the waist. No pajama bottoms.
- Girls may wear knee-length skirts or dresses (no shorter than 3" above the knee). Any slits must also be no shorter than 3" above the knee.
- Athletic shoes, dress shoes, and boots are allowed. No flip flops or strapless sandals. No crocs/clogs.

Personal Items

Lunch boxes, book bags, etc. should be in good taste and free of character brands, i.e. Disney, Pokemon, Harry Potter, Pixar, etc. This list is just to provide examples of brands and is not exhaustive.

We have read and agree to this CLA Dress Code Policy for PK2 - 8th grade students.

Parent/Guardian Signature

Date

Parent/Guardian Signature

Date